

SAFETY POLICY SHEET



OUR VISION:

At Elastochemie Impex, we are committed to providing a safe and healthy work environment for all employees. The purpose of this safety policy is to outline our commitment to safety and to provide guidelines and procedures for maintaining a safe workplace.

RESPONSIBILITIES:

All management, supervisors, and employees are responsible for ensuring the safety of themselves and others. Management and supervisors are responsible for providing a safe work environment, providing training on safe work practices, and enforcing safety policies. Employees are responsible for following safe work practices, reporting hazards, and wearing personal protective equipment (PPE) as required.

HAZARD IDENTIFICATION AND RISK ASSESSMENT:

We regularly identify and assess hazards in the workplace, including regular safety inspections, incident investigations, and employee feedback. Employees are encouraged to report any hazards or near-misses promptly so that appropriate control measures can be implemented.

CONTROL MEASURES:

Control measures are implemented to mitigate identified hazards, including engineering controls, administrative controls, and PPE. PPE are used as a last resort, and other control measures will be prioritized. All PPE will meet the appropriate standards and will be provided by Elastochemie.

TRAINING AND COMMUNICATION:

All employees receive trainings on safe work practices and procedures. Safety information is communicated to employees through regular safety meetings, posters, and email updates. Employees are encouraged to provide feedback and suggestions for improving safety in the workplace.

EMERGENCY PREPAREDNESS:

Procedures are in place in the event of an emergency, including fire, natural disasters, and medical emergencies. Emergency drills will be conducted regularly, and emergency equipment will be tested periodically to ensure it is in good working condition.

INCIDENT REPORTING AND INVESTIGATION:

All incidents, near-misses, accidents, and injuries must be reported promptly. Thorough investigations will be conducted to identify root causes and prevent future incidents. Corrective actions are implemented as needed.

COMPLIANCE:

We are committed to complying with all relevant health and safety regulations. Non-compliance with safety policies and procedures may result in disciplinary action, up to and including termination of employment.

REVIEW AND REVISION:

This safety policy will be regularly reviewed and revised as needed to ensure ongoing effectiveness.

We at Elastochemie Impex are committed to providing a safe and healthy work environment for all employees. We expect all employees to contribute to a safe workplace by following safe work practices, reporting hazards promptly, and wearing PPE as required. Together, we can ensure a safe and healthy workplace for all.